

QUALITY, SAFETY, HEALTH AND ENVIRONMENTAL PROTECTION POLICY

PT. Mitrabahtera Segara Sejati Tbk. (hereinafter referred as “the Company”) is a shipping services Company. We have a strong commitment in providing best quality services, Occupational Health and Safety (OHS), and also environmental protection.

To achieve our commitment, the Company has developed and implemented a Quality, Safety, Health and Environment Management System (called “Mitra Quality, Safety, Health and Environment/Mitra QSHE”) by:

- Providing shipping services that are responsive, reliable and efficient,
- Establish specific framework into annual Objective, Target & Program related to implementation of Quality, Safety, Health and Environmental protection,
- Ensuring OHS with a commitment to providing a safe and healthy workplace for the prevention of injuries and health problems in work relationships in accordance with the organizational context, OHS risks and opportunities,
- Ensure that the hazard identification and risk assessment stages for each work activity with a certain risk level are carried out with the aim of eliminating hazards and reducing risks to OHS,
- Establish and implement a consultation process as well as the active participation of employees at every level and function within the Company,
- Conduct environmental protection efforts, including pollution prevention and other relevant commitments in the Company's operations, both on land and at sea,
- Meet and comply with all relevant national and international standard, regulation, statutory and any other relevant requirement based on Company operation activities,
- Conduct any continual improvement at the Company working area refer to “Plan – Do – Check – Act” cycles from Mitra QSHE.

Jakarta, March 01st 2021
President Director



Susana Germino